

**APPENDIX A**

**3C.3.3 Librarian and Library Assistants Pay Rates**

Grade	Step	Hourly Rates 23 November 2022	Annual Rates 23 November 2022	Hourly rates 02 June 2023	Annual rates 02 June 2023
A	1	\$24.99	\$51,973	\$25.36	\$52,753
	2	\$26.30	\$54,709	\$26.69	\$55,530
	3	\$27.69	\$57,588	\$28.11	\$58,452
B	1	\$28.08	\$58,399	\$28.50	\$59,275
	2	\$28.94	\$60,205	\$29.37	\$61,108
	3	\$29.84	\$62,067	\$30.29	\$62,998
	4	\$30.76	\$63,987	\$31.22	\$64,947
	5	\$31.71	\$65,966	\$32.19	\$66,955
	6	\$32.70	\$68,006	\$33.19	\$69,026
C	7	\$33.68	\$70,046	\$34.19	\$71,097
	1	\$36.11	\$75,112	\$36.65	\$76,239
	2	\$37.42	\$77,836	\$37.98	\$79,004
	3	\$38.78	\$80,659	\$39.36	\$81,869
	4	\$40.18	\$83,584	\$40.78	\$84,838
D	5	\$41.64	\$86,616	\$42.26	\$87,915
	1	\$44.23	\$92,001	\$44.89	\$93,381
	2	\$45.60	\$94,846	\$46.28	\$96,269
	3	\$47.01	\$97,780	\$47.72	\$99,247
	4	\$48.46	\$100,804	\$49.19	\$102,316

**3D.3.3 Science Technician Pay Rates**

Grade	Step	Hourly Rates 23 November 2022	Annual Rates 23 November 2022	Hourly rates 2 June 2023	Annual Rates 2 June 2023
1	1	\$24.99	\$51,973	\$25.36	\$52,753
	2	\$26.30	\$54,709	\$26.69	\$55,530
	3	\$27.69	\$57,588	\$28.11	\$58,452
2	1	\$28.59	\$59,471	\$29.02	\$60,363
	2	\$29.48	\$61,310	\$29.92	\$62,230
	3	\$30.39	\$63,206	\$30.85	\$64,154
	4	\$31.33	\$65,161	\$31.80	\$66,138
	5	\$32.30	\$67,176	\$32.78	\$68,184
	6	\$33.30	\$69,254	\$33.80	\$70,293
	7	\$34.33	\$71,396	\$34.84	\$72,467
3	8	\$35.35	\$73,538	\$35.88	\$74,641
	1	\$37.11	\$77,182	\$37.67	\$78,340
	2	\$38.22	\$79,487	\$38.79	\$80,679
	3	\$39.36	\$81,861	\$39.95	\$83,089
	4	\$40.53	\$84,306	\$41.14	\$85,571
	5	\$41.74	\$86,824	\$42.37	\$88,126
	6	\$42.99	\$89,417	\$43.63	\$90,758
	7	\$44.27	\$92,088	\$44.93	\$93,469
	8	\$45.60	\$94,838	\$46.28	\$96,261

**3B.3.3 Administration Support Staff Pay Rates**

Grade	Step	Hourly Rates 20 August 2021	Hourly rates 2 June 2023
1	1	\$22.75	<b>\$23.09</b>
2	1	\$23.57	<b>\$23.92</b>
	2	\$24.38	<b>\$24.75</b>
	3	\$25.20	<b>\$25.58</b>
	4	\$26.01	<b>\$26.40</b>
3	5	\$26.64	<b>\$27.04</b>
	6	\$27.27	<b>\$27.68</b>
	7	\$27.90	<b>\$28.32</b>
	8	\$28.53	<b>\$28.96</b>
4	9	\$29.39	<b>\$29.83</b>
	10	\$30.26	<b>\$30.71</b>
	11	\$31.12	<b>\$31.59</b>
	12	\$31.99	<b>\$32.47</b>
	13	\$32.88	<b>\$33.37</b>
5	1	\$34.13	<b>\$34.64</b>
	2	\$35.39	<b>\$35.92</b>
	3	\$36.64	<b>\$37.19</b>
	4	\$37.89	<b>\$38.46</b>
	5	39.14	<b>\$39.73</b>
	6	40.39	<b>\$41.00</b>
	7	41.64	<b>\$42.26</b>
6	1	\$42.61	<b>\$43.25</b>
	2	\$43.58	<b>\$44.23</b>
	3	\$44.54	<b>\$45.21</b>
	4	\$45.51	<b>\$46.19</b>
7	1	\$47.19	<b>\$47.90</b>
	2	\$48.88	<b>\$49.61</b>
	3	\$50.56	<b>\$51.32</b>
	4	\$52.25	<b>\$53.03</b>
	5	\$53.93	<b>\$54.74</b>
	6	\$55.62	<b>\$56.45</b>