

# NZEI Te Riu Roa

## Code of Ethics

# NZEI Te Riu Roa

## Whakaritenga Matatika

These values guide my commitment, my responsibilities, and my conduct as a member of NZEI Te Riu Roa, a Treaty of Waitangi based organisation.

Enei uara e whai ake nei e arataki ana i taku herenga, aku haepapa, te ahua o taku tu, i ahau he mema o NZEI Te Riu Roa, he roopu tona pū ko Te Tiriti o Waitangi.

### Collectivity

Within a quality education framework, I will demonstrate collective responsibility by:

- Acting in ways which respect and promote the collective interests and status of members
- Promoting collegiality among colleagues and respecting their professional opinions
- Taking responsible action on issues of collective concern to make a positive difference
- Advocating for collective conditions of work that benefit members and allow them to fulfil their responsibilities.

### Whakatōpūtanga

I roto i te kounga anga mātauranga ka whakapaukaha ahau ki te whakaatu haepapa whakatōpūtanga penei:

- Kia whakanui kia whakapiki, i ngā painga whakatōpūtanga, tūnga whai mana o ngā mema
- Whakapiki whanaungatanga i waenganui i nga hoa mahi, whakanui i o ratou whakaaro ngaio
- Te tu haepapa mo ngā take whakatōpūtanga kia rereke tōrunga tonu
- Te taunaki mo te whakatōpūtanga ahua o te mahi e ahei ai nga mema ki te whakakapi i ō ratou haepapa.

### Responsibility

In leading, promoting and contributing to quality teaching and learning environments for all learners, I will strive to act responsibly by:

- Supporting the development of fair practices
- Engaging in personal learning which advances professional knowledge and practice
- Developing positive parent/caregiver/whānau partnerships while respecting their lawful authority
- Taking action to safeguard and promote the interests and well-being of learners
- Accepting responsibility for my own actions and judgements.

### Haepapa

Ka paukaha ahau ki te tū haepapa, ki te kauneke, ki te āwhina whakaakoranga hīranga o ngā taiao ako, o ngā akonga:

- Tautoko i ngā whanaketanga o ngā mahi o te tika
- Whakarite mātauranga whaiaro ako ana mohiotanga whaiaro me te mahi
- Te whanake pononga kia tūhono ngā mātua/ kaitiaki /whānau engari e piripono ana ki ō rātou mana tangata
- Tū whakatūpato, te whakatairangi i ngā hiahia, te ōranga ō ngā akonga
- Tū haepapa mō ōku ake mahinga whakaritenga.

### Honesty and Integrity

In justifying public trust and confidence and enhancing the esteem in which the Institute is held, I will strive to act with honesty and integrity by:

- Interacting with fairness and dignity in relationships with members
- Exercising due care, diligence, and confidentiality
- Exercising authority with justice and empathy
- Declaring all relevant information relating to competency and qualifications.

### He Tikanga He Pononga, He Ngākau Tapatahi

Kia tau te whakapono, te noho tau te whakaniko i ngā whakaaro nui o te hunga whanui mō te uniana ka paukaha ahau ki te mahi pononga ngakau tapatahi ma:

- Te rauwiri i roto i ngā tikanga pai, mana rangatira o ngā mema
- Te whakahaere whakaaro nui, urūpunga, me te mahi huna
- Te whakahaere mana tika mā te mahi a tōkeke, mahi pū aroha
- Te pānu i ngā take katoa e ahei ana ki ngā pūkenga me ngā tohu o te mātauranga.

### Equity and Social Justice

In seeking equal opportunities and fair sharing of social benefits for individuals, I will strive to promote equity and social justice by:

- Being supportive of fairness at work
- Removing discrimination and preventing the abuse of power
- Operating within a framework of values consistent with New Zealand's human rights obligations
- Honouring, advocating, and defending the entitlements of all members to equitable remuneration and conditions.

### Ōritenga me te Tōkeke Pāpori

I te rapu angitu oritenga, te orite o te tohatoha i ngā rawa pāpori ki ia tangata ka whakapau kaha ahau ki te kauneke oritenga me te tōkeke papori:

- Te tautoko kia tau tika i te wahi mahi
- Te tango i te pā o te aukatinga tangata te aukati i te mana tūkinu
- Te whai i te anga aratohu i ngā uara e ahei ana ki ngā motika tangata o Aotearoa
- Te whakanui, te taunaki, te tiaki ngā utunga tōkeke me ngā āhuatanga o te mahi mo ngā mema.

# Code of Ethics Preamble

# Whakaritenga Matatika Kōrero Whakataki

## The Main Objective of NZEI Te Riu Roa

*“To advance the cause of education generally while upholding and maintaining the just claims of its members individually and collectively”*

## Te Tino Pu Take O NZEI Te Riu Roa

*“Te rangatu i te take o te mātauranga engari te hiki te mau tonu, ki ngā tono tika a ngā mema ahakoa tona tuakiri noaiho, whakatōpū ranei”*

## Purpose of the Code of Ethics

The NZEI Te Riu Roa Code of Ethics will assist all members in supporting the objectives of the Institute by clearly stating the core values that guide the commitments, responsibilities and conduct of NZEI Te Riu Roa members.

The Code aims to maintain the highest standards of ethical behaviour by NZEI Te Riu Roa members.

## Te tikanga o te Whakaritenga Matatika

Te tikanga o te Whakaritenga Matatika o NZEI Te Riu Roa he āwhina i ngā mema mā te tautoko i ngā take ā te pūtahi tohu marama ana ki ngā wēanga uara tohu ana ki ngā herenga ngā haepapa te whanonga o ngā mema o NZEI Te Riu Roa.

Nga whaingā o te Whakaritenga kia mau ki ngā whanonga matatika taumata teitei o ngā mema o NZEI Te Riu Roa.

## The Code Operates within the Belief that

Quality public education, a pillar of a democratic society, has the task of providing equality of educational opportunity for all children and youth and the well-being of society through its contribution to social, cultural and economic development.

Members of NZEI Te Riu Roa shall give honour and effect to the Treaty of Waitangi, with Māori and Tauwi being equal partners in Institute operations and by paying particular attention to the rights and aspirations of Māori as tangata whenua.

Members are committed to the promotion of quality public education from the early years, helping to develop an individual's capacity to live a fulfilled life and to contribute to the well-being of society.

## Te Whakapono mahi ana te Whakaritenga ki te kawē

Mātauranga kounga mo te katoa he pou o te manapori hapori e ahei ai ki te whakawhiwhi mātauranga oritenga mo ngā tamariki, ngā tauira, te oranga o te hapori ma ngā koha whanaketanga hapori, ahurea ohaoha.

Ka whakanuia Te Tiriti o Waitangi e ngā mema o NZEI Te Riu Roa haere ngatahi a Tauwi me te Māori, he orite ta raua tū i ngā mahi o te uniana, kia ngakaunui a Tauwi ki ngā motika wawata a te tangata whenua a ngai Māori.

Kia tino pau kaha ngā mema ki te kauneke i te mātauranga hiranga mo te katoa timata mai i ngā kohungahunga, awhina ki te whakahiato i tona kahapupuri ki te noho mauritau ki te mahi mo te oranga o te ira tangata.

## Coverage

On joining the union, all members will accept a commitment to the NZEI Te Riu Roa Code of Ethics.

## Horanga

Ka pumau ngā mema ki te Whakaritenga Matatika o te NZEI Te Riu Roa ka honoana ia te uniana.

Professional ethics expected of all members of NZEI Te Riu Roa are complementary to the principles of the Education International Declaration on Professional Ethics, and to the codes of other bodies and groups to which they individually belong.

Ngā matatika ngaio o ngā mema he kinaki mo ngā mātāpono o te whakaputanga mātauranga o te Ao o Ngaio Matatika me nga matatika o etahi atu rangatōpu he mema ia.