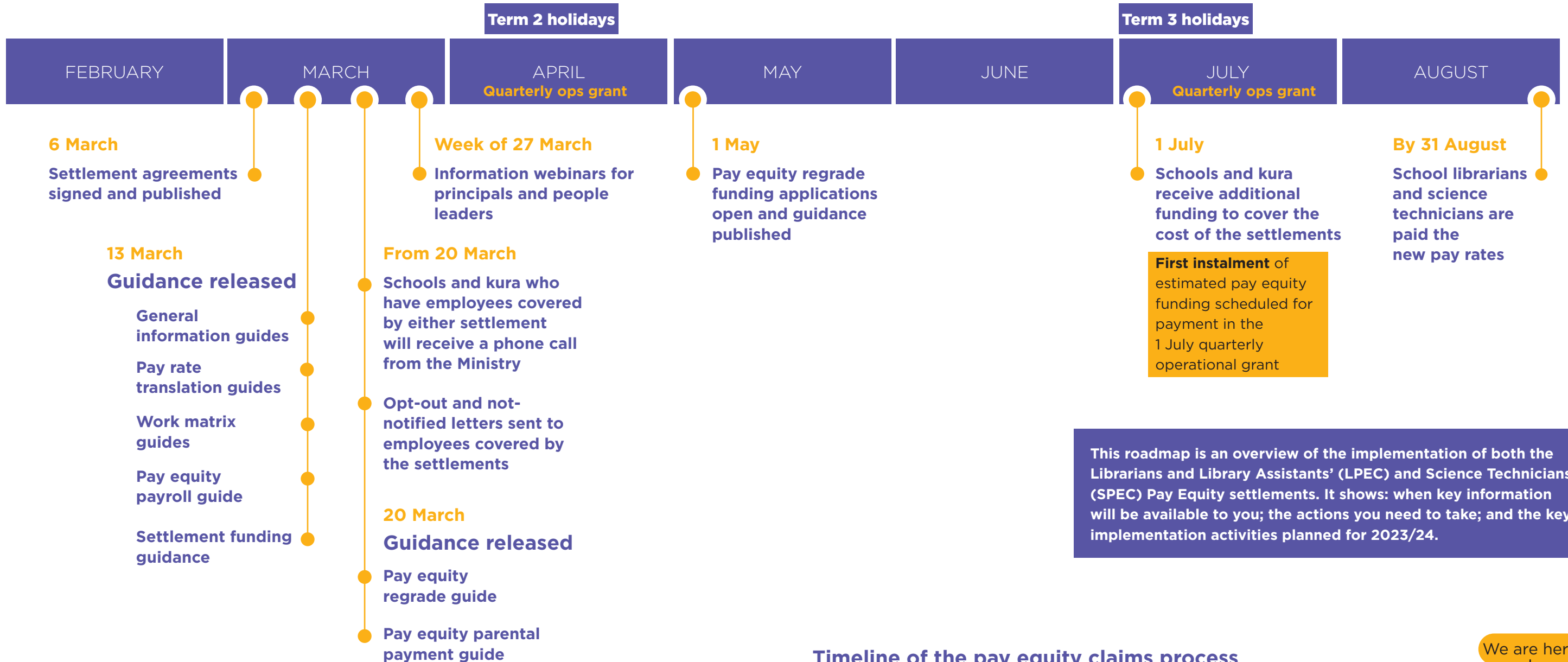


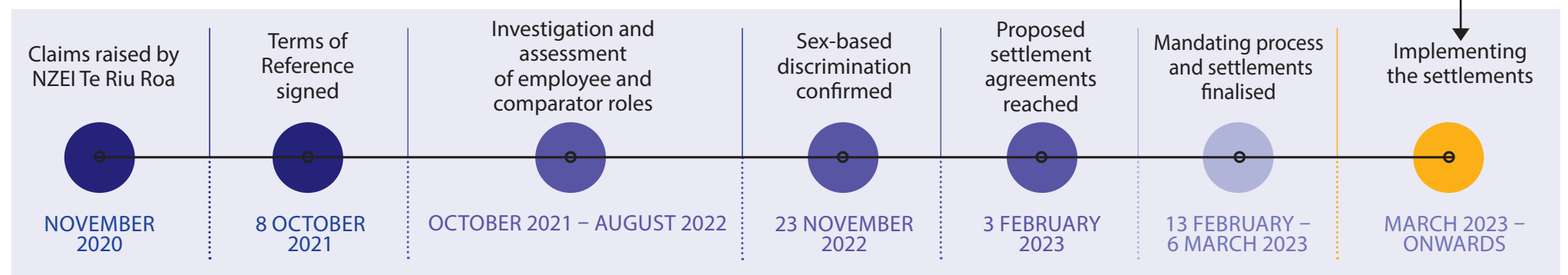
# Librarian and Library Assistants', and Science Technicians' Pay Equity Claims Roadmap for schools and kura

2023



This roadmap is an overview of the implementation of both the Librarians and Library Assistants' (LPEC) and Science Technicians' (SPEC) Pay Equity settlements. It shows: when key information will be available to you; the actions you need to take; and the key implementation activities planned for 2023/24.

## Timeline of the pay equity claims process



# Librarian and Library Assistants', and Science Technicians' Pay Equity Claims Roadmap for schools and kura

2023/24

Summer holidays

Term 1 holidays

SEPTEMBER

OCTOBER  
Quarterly ops grant

NOVEMBER

DECEMBER

JANUARY  
Quarterly ops grant

FEBRUARY

MARCH

APRIL  
Quarterly ops grant

1 October 2023

Settlement funding instalment

**Second instalment** of estimated pay equity funding provided as part of the quarterly operational grant

1 December 2023

Final date an employee can request regrading from their school or kura as a direct result of the settlements

15 December 2023

Pay equity regrade funding application cut-off date

Final date for schools and kura to apply for pay equity regrade funding on behalf of their employees

1 January 2024

Settlement funding instalment

**Third instalment** of estimated pay equity funding provided as part of the quarterly operational grant

6 March 2024

Pay equity regrade appeal cut-off date

Final date schools and kura can appeal a declined regrading application

1 April 2024

Settlement funding instalment

**Fourth instalment** of estimated pay equity funding provided as part of the quarterly operational grant



## Where you can find support

Throughout this process, the Ministry, NZEI Te Riu Roa and NZSTA will provide support to schools and kura:

- contact the Ministry at [ohumahi.support@education.govt.nz](mailto:ohumahi.support@education.govt.nz), or on 0800 114 117
- visit the Taku portal on [education.govt.nz/taku](https://education.govt.nz/taku). Education Sector Logon (ESL) required
- contact NZEI Te Riu Roa at [payequity@nzei.org.nz](mailto:payequity@nzei.org.nz) or on 0800 693 443
- contact NZSTA at [eradvice@nzsta.org.nz](mailto:eradvice@nzsta.org.nz), or on 0800 782 435 (option #2)

