

Kaiārahi i te Reo and Therapists' Collective Agreement pay equity translation

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Pay Equity



**NZEI
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Current Collective Agreement Rates		New Rates		
Step	Rates	Step	Pay Equity Rates Effective 25/05/2023	Collective Agreement Increase Effective 1/12/2023
1	\$57,331	1	\$71,848	\$75,800
2	\$58,484	2	\$76,013	\$78,597
3	\$61,270	3	\$80,178	\$82,796
4	\$64,085	4	\$84,342	\$86,957
5	\$67,048	5	\$88,507	\$91,162
6	\$69,899	6	\$92,672	\$95,452
7	\$72,724	7	\$96,837	\$99,742
8	\$75,732	8	\$101,001	\$104,031
9	\$78,582	9	\$105,166	\$108,321
10	\$81,452	10	\$109,166	\$112,441
11	\$84,962			
12	\$88,233			

For occupational therapists, physiotherapists and music therapists covered by the Kaiārahi i te Reo and Therapists' Collective Agreement or an individual employment agreement which mirrors this.

The settlement delivers increases ranging from 23.72% to 34.02%

Therapists will translate across from their current step to the new step pay equity rate, with steps 10, 11 and 12 translating to the new step 10 rate of \$109,166. Therapists will progress annually.

If you are unsure about your translation, please call 0800 NZEI HELP.