

Lifting our gaze

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Key points



What we did isn't working



A failure of imagination & understanding



Unicorns & short-termism



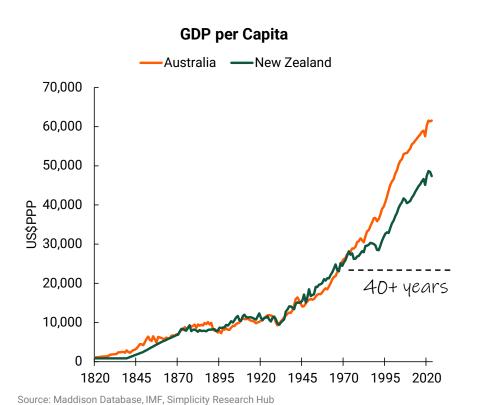
Better is possible; requires paying it forward



Organising: meaning, coordination, collective action



What we did isn't working





NZ Income inequality

Source: MSD, NZIER, Statistics New Zealand, Simplicity Research Hub

41

39

37

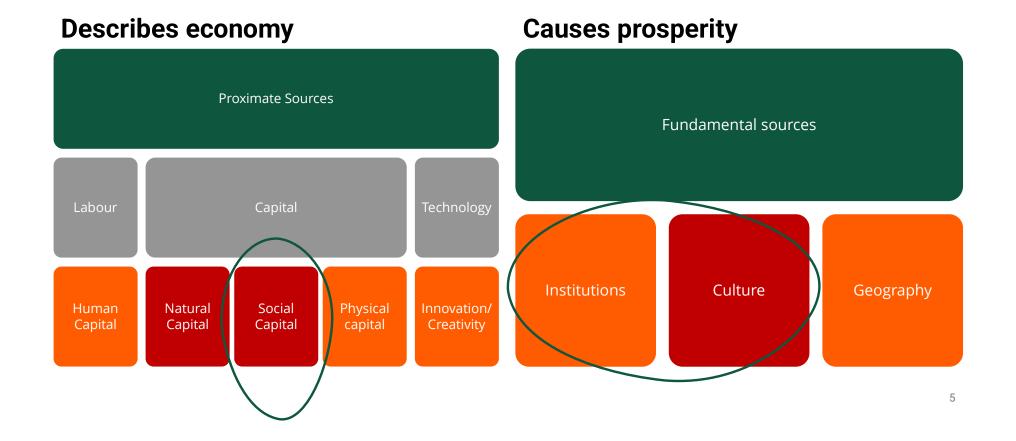
35

29

Gini Coefficient x100

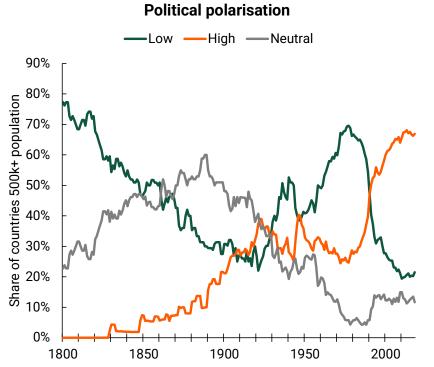


What is the economy?

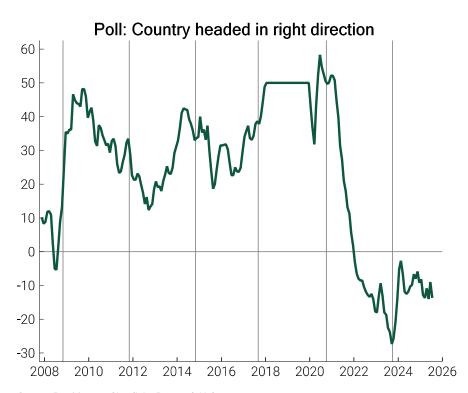




Growing discontent



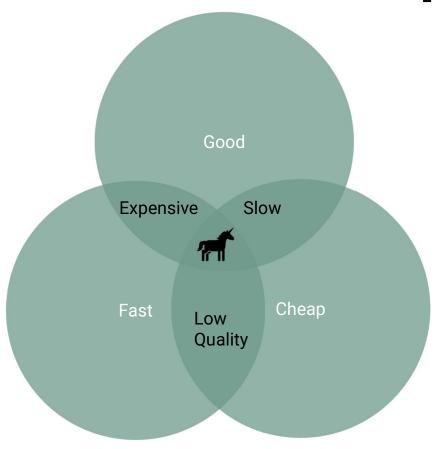




Source: Roy Morgan, Simplicity Research Hub



Unicorns & consequences



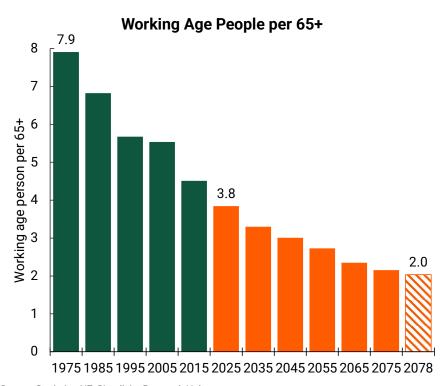


Politics

Unorthodox/less durable policy
Institutions under attack
Fiscal pressures
No centre/fractured



Slow but inevitable



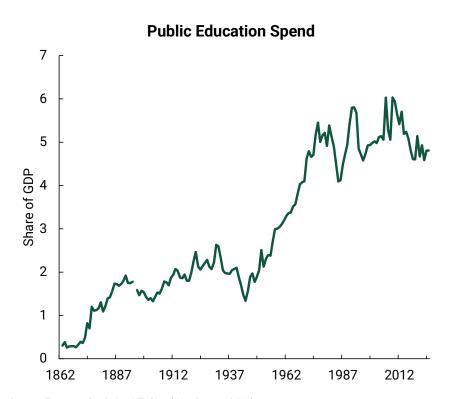
Net Fiscal Contribution by Age Group 20 10 0 2019\$000 -20 -30 -40 10-14 15-19 30-34 35-39 40-44 45-49 50-54 55-59 60-64 62-69 Age Group

Source: Statistics NZ, Simplicity Research Hub

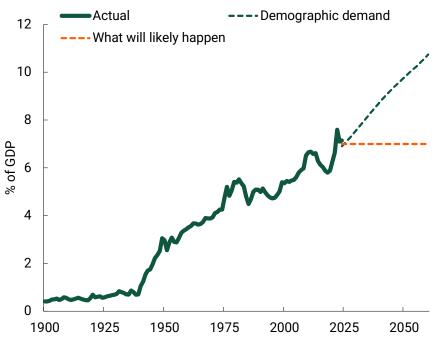
Source: NZ Treasury, Simplicity Research Hub



Choices by and for whom?



Public Health Expenditure (1900-2060)



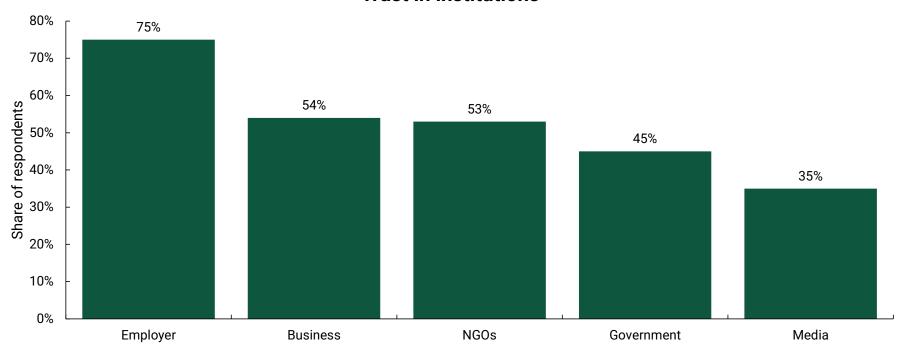
Source: Treasury, Statistics NZ, Simplicity Research Hub

Source: Treasury, Statistics NZ, Simplicity Research Hub



Rebuilding trust and cohesion

Trust in institutions



Source: Acumen Edelman Trust Barometer 2025



Trapped in a spiral; harness complexity

Doom loop?



Feedback loop of disengagement

Exclusion



Holding complexity



Economically complex

Innovative Resilient



Culturally complex

Mediate conflict

Adapt institutions

Sustain coordination amidst

diversity



Action heavy; coordination light

Influence	Engage	Design	Develop	Resource	Deliver	Control
Advising	Listening	Connecting	Championing	Charging	Nudging	Devolving
Lobbying	Informing	Engaging	Agreeing	Incentivising	Educating	Providing assurance
Agenda setting	Consulting	Analysis	Partnering	Contracting	Building	Licensing
Role modelling	Convening	Forecasting	Planning	Co-funding	Providing	Regulating
Auditing	Collaborating	Modelling	Commissioning	Targeting	Reforming	Intervening
Governing	Negotiating	Testing	Interpreting	Investing	Safeguarding	Enforcing
Publishing	Running elections	Piloting	Drafting	Funding	Preventing	Sanctioning
Scrutinising	Setting standards	Evaluating	Legislating	Recovering	Protecting	Prosecuting



A tikanga lens

Aspect	Orthodox View (Conventional)	Tūhoe Tikanga View (Indigenous)		
Core Principle	Based on Ownership of assets.	Based on Stewardship of resources.		
Driving Force	Driven by individual Rights .	Driven by collective Responsibilities .		
Primary Beneficiary	The Individual (self).	The Collective (the whole).		
Measurement Focus	Measures Flow (like a P&L) – focusing on transactions and income in the present.	Measures Stock (like a Balance Sheet) – focusing on overall wealth and well-being over time.		
View of the Future	Discounts the future, valuing it less than the present.	Explicitly values the future, making its preservation a primary goal.		

More in common?





Ingredients for good outcomes

Institutions which:



Provide basis for social meaning



Provide basis for coordination of groups



Provide the justification for collective action.

Good processes, which reflect:



Administrative capacity



Evidence base



Stakeholder engagement



Engagement of political conditions



Lessons for organising

- External context: complex & fragile societal landscape
- lts all political: bottom up or top down?
- How we act: trust building & maintaining
- ldea 1: Organising to provide meaning, coordination & collective action.
- >>> Idea 2: Fixed end goal vs *progress*.

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