

# NEW ZEALAND EDUCATIONAL INSTITUTE (INC)

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*Please email [resolutions@nzei.org.nz](mailto:resolutions@nzei.org.nz)*

## **RESOLUTION TO AMEND THE RULES OF THE NEW ZEALAND EDUCATIONAL INSTITUTE TE RIU ROA**

Moved by: Barb Curran – Te Kahu Kiwi  
Seconded by: Raewyn Himona – Te Kahu Kiwi

### **RESOLUTION:**

*That the changes to NZEI Te Riu Roa Constitution be approved and submitted to the Companies Office under the new Incorporated Societies Act 2022.*

### **Constitution update**

### **ARGUMENTS:**

At the 2022 Annual Meeting, members of NZEI Te Riu Roa passed a resolution, put forward by the Christchurch Branch, to review the organisation's governance structure. The aim was to better reflect the union's commitment to Mōku te Ao and to update its governance model.

Following the 2022 Annual Meeting, a working group comprising NZEI Te Riu Roa members, supported by external experts, was established to lead the review. The key outcomes of this work were presented at Hui-ā-Tau 2024. Alongside the review, the National Executive and Te Reo Areare have adopted new ways of working as Te Kahu Kiwi, and this practice has informed the thinking about new models.

Due to the complexity of the proposed changes and the scope of work involved, the presentation of the revised constitution and associated rule changes was deferred to the 2025 Annual Meeting for ratification.

This postponement allowed time for extensive consultation with members on the key constitutional changes. It ensured members were actively involved in the process and kept well informed in the lead-up to the 2025 meeting.

The timing of the governance review also aligned with the requirement to submit the constitution under the Incorporated Societies Act 2022. This presented an ideal opportunity to undertake a thorough review. The Governance Sub-Committee, with support from NZEI Te Riu Roa staff and external legal experts, was tasked with drafting the revised constitution. This work included integrating

significant governance updates and ensuring compliance with the new legal requirements.

Both a track-changed version and a clean version of the revised constitution are included in the resolution for approval, ahead of submission under the Incorporated Societies Act 2022 later in the year.

The attached documents outline the key changes to the constitution, which include:

### **1. Governance Structure Changes**

- Te Kahu Kiwi adoption
- Te Manuhua adoption
- Removal of references to 'National Officers'
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### **2. Mōku Te Ao and Te Tiriti Partnership Changes**

- Strengthening the Te Tiriti partnership by adding additional references
- Inclusion of Ngā Pou
- Adding tikanga references
- Adding Mōku Te Ao reference
- Applying consensus-based decision-making
- Applying 'super majority of 75%' voting rule when consensus cannot be reached

### **3. Administrative Changes**

- Updating terminologies (eg, changing "Rules" to "Constitution" and "Institute" to "NZEI Te Riu Roa")
- Changing parts of the text to plain language
- Reorganising text for better alignment and logical grouping
- Adding references to the Incorporated Societies Act 2022
- Defining new concepts to the definition section
- Updating NZEI Te Riu Roa goals/values
- Removing Honours Committee procedures and eligibility criteria from the Constitution
- Registering Te Manuhua as named officers on the Companies Office website

Date National Executive Endorsed                      28 June 2025

Date: 5 July 2025

National President | Te Manukura      Ripeka Lessels



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**Notes:**

1. All resolutions to amend the Rules of the New Zealand Educational Institute (Inc) must have the sanction of the National Executive or a meeting of an Area Council or Branch.
2. Resolutions must be in the form of an amendment to the Rules of the New Zealand Educational Institute (Inc). Rules may be added to, rescinded or amended and any new section inserted.
- 3 All resolutions must be supported by relevant argument.
4. Resolutions may be forwarded at any time throughout the year but shall reach the National Secretary no later than **3** months prior to the Annual Meeting at which they shall be considered.