

National Executive Candidates 2027-2028

Curriculum Vitae



Name: Zane McCarthy

Nominated for:

- National Vice President
- Early Childhood Sector
- Representative

Kia ora.

I hope to continue serving you on the NZEI Te Riu Roa national executive and Te Kahu Kiwi and am asking for your vote at Hui-ā-Tau.

We have faced attacks on the education sector at great pace and it shows the need for us to continue standing together to defend quality education.

You have stood together in the face of these changes and challenges through campaigns and collective agreement bargaining, but they continue to seek to divide us. It is tiring, but it is important that we increase the pressure and extend our reach to people who are yet to join or engage. This requires a structured plan to organise and build power.

I believe governance requires an understanding the fundamentals of organising to ensure the health and sustainability of the organisation.

We have serious work to do to ensure members feel part of the union and those who have left or have yet to join see themselves as the union. It is a serious conversation that we, collectively, need to have, while we also build our power.

During my two years on Te Kahu Kiwi I have been privileged to stand alongside support staff, primary teachers and principals at paid union meetings and the October strike day, act as group lead for members participating in organising for power, provide support to kindergarten, evolve, and ECECA teacher member leaders in their collective bargaining, work with MPs on developing education policy, among many other pieces of work in my role.

WORK HISTORY

Campus Creche

Team Leader

2022-Present

Aspiring Kiwis Educare

Kaiako

2021-2022

Te Kōhanga Reo o Ngā Kuaka **Kaiako**
2021

Dynamic ECE Relievers **Reliever**
2019-2020

House of Wonder Chartwell **Team Leader**
2019

Collectively Kids **Kaiako**
2013-2018

QUALIFICATIONS

University of Waikato
2020

Diploma in Te Tohu Paetahi

University of Waikato
2012

Graduate Diploma of Teaching (Early Childhood)

University of Waikato
2008-2011

Bachelor of Social Sciences
(Political Science, Economics)

NZEI TE RIU ROA EXPERIENCE

- Early Childhood Sector representative, Te Kahu Kiwi (National Executive) (2025-present)
 - Risk, Audit and Fincance Committee member
 - Privatisation subcommittee member
 - Te Kahu Kiwi liaison for Te Ope Kōhungahunga
 - Te Kahu Kiwi liaison for Waikato Area Council
- Bargaining team lead, Campus Creche Collective Agreement (2024, 2025)
- Convenor, Te Ope Kōhungahunga ECE NLG (2021-2024), Waikato representative (2020-2024)
- Hui-ā-tau kaitiaki (2022-2024)
- Team leader, Fair Pay Agreement bargaining team (2023)

Nominated by Waikato Branch, Waikato Area Council