

Field Staff Collective Agreement pay equity translation – for all therapists

Mana Taurite
Pay Equity



**NZEI
TERIU ROA**

| Current Collective Agreement Rates | | Rate amendments for Therapists | |
|------------------------------------|-----------|--------------------------------|---------------------------------|
| Step | Rates | Step | Rates Effective from 25/05/2023 |
| F1 | \$67,928 | | |
| F2 | \$72,928 | F2 | \$72,928 |
| F3 | \$77,952 | F3 | \$77,952 |
| F4 | \$82,928 | F4 | \$82,928 |
| F5 | \$87,928 | F5 | \$87,928 |
| F6 | \$92,928 | F6 | \$92,928 |
| F7 | \$97,928 | F7 | \$97,928 |
| F8 | \$102,928 | F8 | \$102,928 |
| F9 | \$105,000 | F9 | \$105,000 |
| F10 | \$107,000 | F10 | \$107,000 |
| F11 | \$109,000 | F11 | \$109,166 |
| F12 | \$112,000 | F12 | \$112,000 |
| F12+ | \$115,000 | F12+ | \$115,000 |

The entry step for therapists with a bachelor's degree will now be F2, instead of F1.

F11 is now \$109,166

For all therapists (occupational therapists, physiotherapists and speech language therapists) covered by the Field Staff Collective Agreement (FSCA).

Members covered by the FSCA made significant wins in their recent collective agreement negotiations which resulted in therapist pay rates being corrected. However, there will be two amendments to the pay scale. The entry step for therapists with a bachelor's degree will now be F2, instead of F1, and F11 is now \$109,166. All other steps remain the same.

If you are unsure about your translation, please call 0800 NZEI HELP.