



NZEI TE RIU ROA

Education Development Organiser | Kaiārahi Mātauranga National Office, Te Whanganui-a-Tara (Wellington)

About NZEI Te Riu Roa

NZEI Te Riu Roa is a dynamic and innovative organisation that represents the professional and industrial interests of 47,000 primary and early childhood teachers, specialist education and advisory staff, early childhood, and school support staff. We are committed to providing high quality education and are focused on protecting and promoting the industrial and professional interests of our members.

NZEI Te Riu Roa is committed to the Treaty of Waitangi 'Te Tiriti o Waitangi', and to maximising the contribution that our union and educators can make to a decent society for all New Zealanders.

The mission of the organisation is to be the most powerful education union on New Zealand. We seek to achieve this by leveraging our professional and industrial capacity to lead, and advocate for quality public education in Aotearoa New Zealand.

Position Purpose

This role will develop, implement, and support education and development strategies and programmes across NZEI Te Riu Roa with a focus on strengthening and maintaining organising practice. By contributing to transformative change through education and development, the Education Development Organiser | Kaiārahi Mātauranga will play a crucial role by supporting innovation and digital approaches while maintaining a strong organising base.

Key Responsibilities and performance expectations

The successful applicant will have recent relevant organising and adult education experience and understanding of the importance of bicultural approach to adult education.

Key Responsibilities

- Building our capacity through development and support of union members and staff by
 - Developing and maintaining education, campaigning, and organising skills for all staff
 - Developing and implementing formal and informal education and development plans;
 - Developing programmes and processes to meet the needs of members and staff
 - Embedding the use of digital organising skills and approaches



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- Identifying, planning and implementing education and development programmes and activities that contribute to the achievement of our goals and priorities.
- Working within a Tiriti o Waitangi based context to support development activities for Māori members and staff.
- Embedding Mōku te Ao as a framework for planning
- Contributing to strategic and campaign planning to ensure integration of education and development.
- Actively identifying and implementing innovative approaches and creating empowering online and kanohi ki te kanohi learning opportunities

Expectations

- staff and members confidently apply kanohi ki te kanohi and digital organising skills
- development strategies are designed and integrated into strategic planning
- resource needs identified
- development of programmes and plans incorporates processes for debriefing, evaluating, reporting and proposing next steps
- campaign plans and projects include an education focus
- a robust framework for the development of member leaders is in place
- education courses are developed
- support is provided to staff as appropriate
- ongoing development as an adult educator
- learning design and delivery recognises the differing needs of Māori and tau iwi learners, guided by Mōku te Ao

Key Relationships

- Director – People & Learning – line management, coaching and mentoring, collaboration
- Directors of Organising and Campaigns – consultation and collaboration
- Strategic, Campaign and Digital Leads – consultation and collaboration
- Member leaders – relationship management and consultation
- Representatives on NZEI Te Riu Roa groups - relationship management and consultation



NZEI TE RIUROA

Tūmanako

The Education Development Organiser | Kaiārahi Mātauranga will also have the following skills and attributes:

- demonstrated commitment to the principles and objectives of the union movement and a high level of understanding of the issues facing the union movement
- credibility as an adult educator who is committed to innovating, developing, and maintaining union organising skills with members and staff
- experience working in a Te Tiriti-based organisation and preferably Te Reo Māori skills
- a high level of competence, creativity and energy as a communicator
- a problem-solver with a 'can-do' attitude
- an understanding of and a commitment to the principles of organising
- an ability to work effectively as a member of a team
- good knowledge of education sector issues, including the impact of economic, social and political context
- demonstrated ability to work effectively under time and other pressure
- ability to contribute to strategic planning
- literacy in relevant software packages including the Microsoft Office suite
- a current NZ drivers licence

Uara

Professionalism

- Respect for other people, their ideas and their culture and beliefs
- Quality results through high standards and learning from experience and feedback
- Can be counted on, personal and organisational integrity

Relationships

- Being open, honest and transparent – working with candour and sincerity
- Working collaboratively towards common goals
- Building relationship and networks

Innovation

- Using alternative thinking to find solutions
- Being creative and smart
- Growing the organisation through an environment of learning

Commitment

- Understanding of and belief in our mission
- Working with energy and flexibility – “owning it”
- Having pride in what we do, and the determination to do it well